### ~ SUSTAINMENT CENTER OF EXCELLENCE - SCOE ~

### USAOC&S NEWSLETTER



### "WE ARE ORDNANCE"

U.S. Army Ordnance Center and Schools 2221 Adams Avenue FT Lee, Virginia 23801 http://www.goordnance.apg.army.mil



Volume 1 Issue 1

United States Army Ordnance Center and School

September 2009

#### From the Chief



What a summer! Many key events have taken place since Ordnance Week and our last newsletter. In our last edition, we cased the Colors at APG and closed out 92 years of faithful and dedicated service in the Aberdeen Proving Ground community.

The Ordnance Center and Schools remembered our Ordnance Soldiers, Airman, and Marines that have paid the ultimate sacrifice as the first key event at Fort Lee. Every year since September 11, 2001 we have recognized these true Heroes and this tradition will continue. We uncased the Colors and established the new Home of Ordnance at Fort Lee.





9/11 Memorial and Color Uncasing Ceremony - Ft. Lee, Virgina. BG Lynn Collyar, RCSM Daniel Eubanks

We have transitioned 98% of the Ordnance Center Staff to Fort Lee, VA and occupied the Sustainment Center of Excellence (SCoE) headquarters building. Currently, our BRAC, Proponency, and Reserve Component office are 100% operational.

The Ordnance Center and School will host a Ribbon Cutting Ceremony on 20 November 2009 officially opening the Tactical Support Equipment Department (TSED). This is the first Central Campus state of the art training facility to receive and train Ordnance Warriors at Fort Lee. VA.

The new Brigade Headquarters and the first of two Battalion Headquarters are complete. Currently the Brigade and Battalion Staff forward have occupied the buildings and are prepared to receive the first Ordnance Warriors for training at the end of September 2009.

The new dining facility is one of the largest in the Army and is now the model for all large future dining facilities. It is designed to seat 1536 personnel at one time and feed about 4000 per meal, which is quite a feat. The first meal is planned to be served on 5 October 2009.

These events culminate over 24 months of planning and preparation as we maintain the highest of standards in training our Ordnance Warriors without missing a beat.

A new chapter in the rich history of the Ordnance Center and School for our Warriors, Airman, Marines, and families is beginning at Fort Lee, VA. I thank you for your continued support of America's men and women who serve our Nation without reservation, protecting our freedom and democracy at home and abroad.

Go Ordnance!

Respectfully,

JOCAL,

Lynn A. Collyar Brigadier General, US Army Chief of Ordnance

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### From the Regimental Command Sergent Major



**RCSM Eubanks** 

**CSM/SGM Promotion selection:** I have received numerous emails and phone calls from senior noncommissioned officers with concerns on why such a small E-9 list this year, and other questions pertaining to E-9 selections and utilization. Some of the reasons for the decrease in promotions this year was due to a historically high select rate average over the past two years, which stabilized our present inventory; the Army extended the RCP for CSMs/SGMs, therefore E-9s who would have normally met RCP and retired were afforded the opportunity to stay an additional two years; also, there's still numerous branches with promotable master sergeants on the list from last year; and lastly, according to the new select, train, and promote system for E-9s, all future graduates of the USASMA will be promoted to sergeant major starting with Class #60. For more info please read ALARACT 217/2009: FY09 CSM/SGM Training and Selection Board Text. Although Ordnance only had three selections for sergeant major, there were some larger branches that had fewer. Please join me in congratulating our three newest MSG promotables: MSG(P) Walter Dunn (89B5), and MSG(P) Alton Haney (63Z5), and

(P) Tracy Jackson.

Reinstatement and Revision of the Quality Management Program (QMP) for CSM/SGMs: The Department of the Army established the QMP as a means of improving the enlisted career force. It is designed to ensure Senior Noncommissioned Officers serve in a manner that is consistent with good order and discipline, and that those serving in position of authority perform in an exemplary manner. It is intended to deny continued service to Senior NCO whose performance, conduct, and/or potential to serve in positions of increasing responsibility do not meet Army standards. For a more detailed explanation of the QMP process, please read ALARACT Message 203/2009 and MILPER Message 09-196. Don't forget to prepare your records for the October Master Sergeant Board.

Remember..."Always Do The Right Thing." Go Ordnance!

### From the Regimental Chief Warrant Officer



RCW5 Arthur Dahl

Two Level Maintenance (TLM) and the MOS Merger for Warrant Officers

To the seasoned Warrant Officers (CW3-CW5), executing Field level maintenance is probably what we did all the time, right or wrong. Since it is now sanctioned by new doctrine, there are third order effects that all OD Warrant Officers must know. Effective 1 October 2010, there will be several actions that will happen simultaneously that will affect your current MOS and your job description. First, all CW4 913's, 914's and 919's will automatically be reclassified to CW4 915E. This change should automatically cause you to identify that you either know what a 915E Senior Ordnance Technician does and can perform at the CW4 level of proficiency, or you cannot, and need to seek out a training agenda to bring you into MOS proficiency. This was done to level out the playing field for assignments for the CW4 913,914 field, because the career possibilities do not exist in

the ESC (Expeditionary Sustainment Command) and TSC (Theater Sustainment Command) structures. The Army needs maintenance managers at the Sustainment command level; therefore, the need for the MOS change to 915E. The career potential for promotion to 915 versus streamlining 913,914 and 919 are better for the warrant officer.

Secondly, all current CW3 915E's will be reverted back to 915A. This is being done because, currently, it is an unwritten policy that an experienced Warrant Officer should be assigned to the Brigade Combat Teams (BCT) after having spent time in the unit maintenance sections gaining experience. Currently WO1's and CW2's being assigned to BCT's may or may not have the skills to perform at the level that the combatant commanders need and expect. The MTOE's are already coded as CW3 slots, but we can't manage those CW2's that are coded as 915E's that should not be in the BCT's.

Hopefully, this helps explain, the reasoning the Ordnance Corps has made the change. I would also leave with you the fact that now that you know the change is coming, please do all you can to prepare and do not wait for the Army to do this for you. You can log on to EORDU and get all the help you might need to gain the skills needed for your success as Ordnance Corps warrant officers.

### Proponency

### We're not your Assignment Officer!

The Mission of the Personnel Development Office... and other things the Chief tells us to do...

This is the first article in a series to inform all Ordnance Corps Officers, Warrant Officers, and Enlisted Soldiers about the functions of the Ordnance Personnel Development Office, PDO. This article will provide an overview of the functions of the PDO. Subsequent articles will focus on the sub tasks of the PDO, to include Officer, Warrant Officer, and Enlisted Management. We are your career developers, but we don't make assignments!

What do we do? Anything the Chief asks us to do of course! The Personnel Development Office works directly for the Chief of Ordnance and is responsible for the eight personnel development system management functions for the Ordnance branch, functional areas, and career fields. Army Regulation 600-3, The Army Personnel Development System, defines the Personnel Developer (formerly the Personnel Proponent,) as responsible for the eight personnel development system life cycle management functions for our branch, functional areas, and career fields. We will briefly discuss each and how it affects our Ordnance Corps Personnel.

- (1) <u>Structure</u> describes the force development function. We analyze and make recommendations to change TOE, MTOE, and TDA documents to ensure standards of grade, career field coding, Military Occupational Specialties (MOS), and officer Areas of Concentration (AOC). We establish Ordnance career progression patterns, and participate in reclassification and re-branching boards In accordance with force realignment initiatives.
- (2) <u>Acquisition</u> describes managing the total Army end-strength to ensure the Army is staffed with the proper number of Ordnance personnel in the right grade and skills within budget to meet the Army's requirements. More than recruiting, we establish forecasts and targets for accession, attrition, retention, promotion and training.
- (3) <u>Distribution</u> describes distributing Ordnance personnel to units based on the Army's requirements and priorities. We analyze inventory levels and recommend policies to promote unit and individual stabilization.
- (4) <u>Development</u> describes our process of developing Ordnance personnel mentally, morally, and physically. We identify required knowledge, skills, abilities, and behaviors by grade. We review and recommend criteria for the Army Educational Requirements System and Training with Indus try. We develop criteria for selecting individuals to attend such education or training.
- (5) Deployment describes our analysis of mobilization of Ordnance personnel.
- (6) <u>Compensation</u> describes our development of concepts to use compensation and benefits to improve the health of our branch.
- (7) <u>Sustainment</u> describes our mission to establish and maintain communication with our members, represent our professional interests, and promote positive attitudes and solutions for our personnel, units, and families.
- (8) <u>Transition</u> describes our recommendations to positively impact retirement, retention, force reduction, and service obligation policies and proposals for our members.

In support of these regulatory requirements, the PDO publishes the Ordnance newsletter and pamphlets, provides oversight to the Ordnance websites, plans and conducts Ordnance Week activities, provides liaison to the Ordnance Corps Association, conducts ROTC Summer Camp and West Point Branch Orientation seminars, analyzes promotion results, coordinates with the Reserve Component Office, and provides support for the Chief of Staff of the Army, Materiel Maintenance Excellence Award Program.

Future articles will discuss in more detail how the PDO supports the Ordnance Officer, Warrant Officer, and Enlisted. GO ORDNANCE! Ms. Peggy Joyner, Ordnance Personnel Development Specialist, (804) 765-7277, DSN 539-7277, peggy.a.joyner@us.army.mil.

### WARRANT OFFICERS

### **Training with Industry (TWI) for Ordnance Warrant Officers**

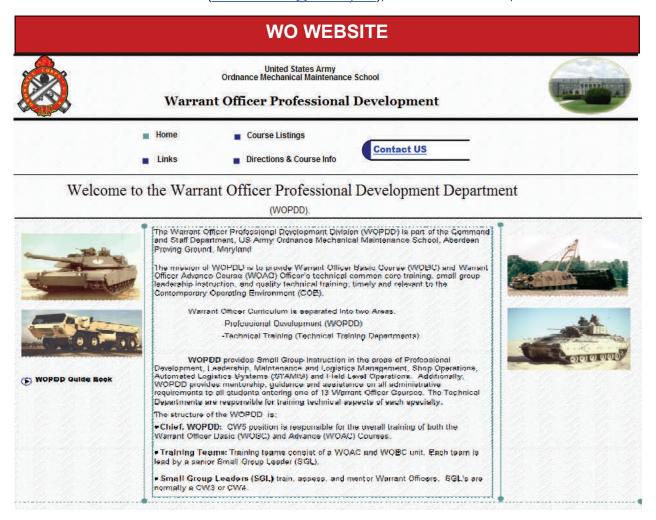
The Training with Industry Program, as defined by DoD Directive 1322.06, is a non-degree producing program that is designed to provide training and/or skills in the best business procedures and practices not available through existing military or advanced civilian schooling programs for the identifiable DoD requirements. Currently, there are a total of 55 TWI allocations Army-wide, distributed among the Officer, Warrant Officer, and enlisted branches. Of these 55 allocations, two are reserved for Ordnance Warrant Officers: Lockheed Martin Missile & Fire Control in Camden, AK for MOS 948D and Caterpillar Defense & Federal Products in Mossvile, IL for MOS 919A.

The Ordnance Personnel Development (Proponency) Office has the responsibility of managing its TWI program. This includes setting criteria for selecting nominees to fill TWI allocations, submitting TWI nominations to HRC, deriving training objectives with the industry sponsor, ensuring training objectives are achieved, and identifying follow-on utilization assignments upon completion of TWI.

More info on the administrative requirements for the TWI program can be found in AR 621-1 and AR 621-108, or at the following website: <a href="https://www.hrc.army.mil/site/protect/active/opfamacs/twi02.htm">https://www.hrc.army.mil/site/protect/active/opfamacs/twi02.htm</a>

The PPO must submit TWI nominations to HRC NLT 8 January 2010, so interested officers are encouraged to contact the Proponent POCs listed below:

919A POC: CW4 William Scott (william.a.scott@us.army.mil), COM: 804-765-7370, DSN: 539-7370.





#### By CW5 Douglas J. Nunan

USAOC&S, 61st Ord Bde (FWD) BRAC Office

The new Ordnance Campus continues to take shape here at Fort Lee, Virginia. Since the last newsletter three more contracts have been awarded and two more are pending. All areas of the first phase of construction projects have dramatically progressed to the point where one project is fully completed and two more partially completed in a phased build. All remaining vertical structures are up and interior work is ongoing at a blistering pace. In this article I will continue to focus on construction projects that will be completed this year to support the first wave of Ordnance Soldiers to be trained at the new Ordnance Campus. It's now nearly impossible to drive on or near the military base without seeing some evidence of Base Closure and Realignment Commission (BRAC) related construction project. When it's all built, Fort Lee will become the Army's logistics training center and will be the third-largest training base in the Army. About one out of six soldiers will be trained here.



Ordnance Soldiers and civilians have begun moving into the Sustainment Center of Excellence (SCoE) headquarters building. Between PCSing and new hires the Proponency Office is finishing up their move into the facility now with the remainder of the center level staff closing in on the SCoE by the end of 2009.

### **BRAC UPDATE . . . con't**

Across State Road 36 from Fort Lee, the new Ordnance Campus is very well defined. Work on the flyover bridge continues with a projected completion date of May 2010. This will be the lifeline that connects Fort Lee and the Ordnance Campus. A temporary entrance off of SR36 will be utilized when we start training this fall until the bridge is complete. The rail spur and rail head is complete. The rail head will service the Ordnance Campus site. Additionally, road paving and stripping is complete. All infrastructure construction such as road paving, parking areas, fencing, and all utility work was scheduled to be completed by 22 August 2009.

The North Range project, which includes the Vehicle Recovery Training Complex (VRTC), a General Instruction Facility (GIF), a Vehicle Maintenance Instruction Facility, and a Tactical Equipment Maintenance Facility (TEMF), was completed on 30 June 2009. The Central Vehicle Wash Facility (CVWF) was completed 1 Sep 09. We have already begun receiving equipment for the VRTC. We currently have two M88A1s and two M984A2s on site. Unserviceable equipment that will be utilized for training on the Recovery Range is scheduled to arrive during the next several months. A portion of TSED (Tactical Support Equipment Department) training will take place temporarily out of the GIF until Central Campus construction is complete. All Soldiers will be required to have Basic Electronic Maintenance Training at the North Range facility prior to them starting their training at the new TSED facility. Actual recovery training won't begin until 3rd Quarter of FY10 when the main body of the Ordnance Mechanical Maintenance School (OMMS) arrives.

The Ordnance Dining Facility (DFAC), which will be the second largest dining facility in the Army, was completed on schedule 1 August 2009. All furnishings and equipment were included in the construction contract (Turn-key) so the 1 Aug 09 date was the ready to occupy date. The first meal is scheduled to be served no later than 5 Oct 09. This 75,000 gross square foot, two-story DFAC will be able to feed over 3,500 trainee Soldiers per meal within 90 minutes.



### **BRAC UPDATE . . . con't**



Several BRAC projects have been completed in the past couple of months. The Army Logistics University (ALU) was completed in May and all furniture and collateral equipment were installed by the end of June in preparation for the ALU Ribbon Cutting Ceremony on July 2nd. The transformed Army Logistics Management College (ALMC) will have a campus-style atmosphere and feature the building that currently houses ALMC, a new four-story, 300,000-squarefoot education building and a threestory, 100,000-square-foot simula-

tion and modeling building. This facility is where all of our Ordnance Soldiers and Civilians will get their professional development training including the NCO Academy and all Officer training.



### BRAC UPDATE . . .con't



The first Ordnance Campus training facility, the Tactical Equipment Support Department, better known as TSED, was completed on 24 April 2009. The 272,000 square foot facility with an estimated cost of \$47 million will bring together all TSED training under one roof. The building is currently being furnished and fitted with any other necessary equipment in order to provide administration and operations support in preparation for the movement of training equipment and the arrival of the first Ordnance AIT Soldiers around Aug-Sep 2009.

Inside the TSED building, which will be known as Rozier Hall, Soldiers will train on how to repair power generation, quartermaster, and utility equipment, including some of the same equipment that the Quartermaster AIT Soldiers train on how to operate, such as water purification, laundry and bath, and POL dispensing and storage equipment. Rozier Hall is the first completed building on the Ordnance campus, and it will be closely followed by several other buildings. These will add 1.6 million square feet of new space between April of this year and May of 2010.

The latest project completed on Fort Lee is the Soldier Support Center. All Ordnance Soldiers and civilians new to post are currently directed to the Soldier One Stop where they are "inprocessed." Then they have to visit the housing office and the front gate to get a vehicle decal. Once the Soldier Support Center is open for business, all those services will be under one roof. Construction was completed the end of June and the furniture contract was recently awarded.



### **BRAC UPDATE . . . con't**



The first of six, five-story barracks and a Battalion Headquarters building were completed on July 8th, 2009 to support the Ordnance Soldiers arriving on 22 September 2009 to receive training in the new TSED facility. The Brigade Headquarters building was also completed on 8 Aug 09. This is part of the AIT Complex Phase I. The two remaining barracks will follow in Dec 09 and Feb 10. Each barracks will house 624 Soldiers with the capability of surging to 936.

The BRAC offices at Aberdeen Proving Ground and Redstone Arsenal, in conjunction with the Training Management Offices, are continuing to work carefully to finalize course and equipment movement plans for FY09, FY10, and FY11. Personnel moves have begun, with Soldiers and Civilians PCSing to Fort Lee. The 61<sup>st</sup> Ord Bde (FWD) has in-processed over 60 Soldiers with around 20 of them identified as instructors/cadre for TSED.



Sustainment Center of Excellence

~ SCoE ~

# 59<sup>th</sup> Ordnance Brigade changes command, welcomes new commander

### By Spc. Ryan Stroud

59th Ordnance Brigade public affairs



From left to right) Col. Howard "Lee" Merritt, incoming commander of the 59<sup>th</sup> Ordnance Brigade, Brig. Gen. Lynn Collyar, the 35<sup>th</sup> Chief of Ordnance and commanding general of the U.S. Army Ordnance Center and Schools, and Col. Thomas Keegan, outgoing commander of 59<sup>th</sup>, conduct an inspection of the troops during the brigade's Change of Command Ceremony, June 19, at Redstone Arsenal Activity Field.

"To talk about Tom Keegan, you can't do it at a ceremony like this, we wouldn't have enough time. He leaves an incredible legacy behind him. The things he has done for the entire community is phenomenal," said Brig. Gen. Lynn Collyar, the 35<sup>th</sup> Chief of Ordnance and commanding general of the U.S. Army Ordnance Center and Schools, about Col. Thomas Keegan, outgoing commander of the 59<sup>th</sup> Ordnance Brigade and United States Army Munitions and Electronics Brigade (USAOMEMS).

Keegan relinquished command of the 59<sup>th</sup> during the brigade's Change of Command Ceremony, June 19, 2009, at the Redstone Arsenal Activity Field. Incoming commander, Col. Howard "Lee" Merritt, received the brigade's colors from BG Collyar, instating him as the new commander.

The Change of Command was a final chance for Keegan to stand before the Soldiers he's led for the past two years, and to welcome COL Merritt as he faces the new challenges which lay ahead.

The ceremony included an inspection of troops, the formal change of command, and a pass and review of all the troops.

"From the growth of the EOD community to setting up courses to ensure Soldiers deploying overseas into harms way have received the latest and most advanced technical training they can so we can bring all of them home, that's what Tom Keegan is all about," Collyar said during his speech. "Providing the best support he can no matter where it is or how it is.

"Tom is one of my primary advisers," he continued. "The experience and knowledge he has in this brigade and TRADOC overall (is incredible.) When I took over (the U.S. Army Ordnance Center and Schools) I immediately talked to Tom over many issues, and often times before I make a decision, I will send a note to Tom to see what his opinion is because I know he's got the background and experience, the level headedness to give me the full details I need to make the right decision."

"Tom, I appreciate everything you have done. I thank you on behalf of myself and the entire Ordnance Center and Schools at Aberdeen, for everything you have done for us. I wish you God speed."

"Taking command today is Lee Merritt, another officer with a superb record," said Collyar. "His legacy, thought and reputation precedes him. He's the right guy to take over this unit, at the right time and continue the legacy and the movement forward that Tom Keegan has established. I look forward to serving with you this next year or more."

A modest Keegan spoke next during the ceremony.

"I stand humbled and honored to have served with each and every Soldier and NCO in this brigade. You are the best and you train the best,' said Keegan during his speech. "This is the finest AIT brigade in TRADOC and I'm absolutely convinced of it, but it doesn't happen without a lot of help.

Con't. . .



Col. Howard "Lee" Merritt, incoming commander of the 59<sup>th</sup> Ordnance Brigade (Right), stand with Brig. Gen. Lynn Collyar, the 35<sup>th</sup> Chief of Ordnance and Commanding General of the U.S. Army Ordnance Center and Schools, after excepting command of 59<sup>th</sup>, June 19, 2009.

"I want to thank my family," he continued. "Thank you for understanding me and who I am and thank you for understanding my passion for our great nation. I could have done nothing without my God and my Savior. I thank Him each and everyday for giving me the ability and the opportunity to be a Soldier and to lead Soldiers. Please know that this brigade will continue to be covered in my prayers.

"Lee, I pray that God grants you wisdom, insight and a sense of presence throughout this command," he concluded.

The incoming commander, Merritt, was the last to speak during the ceremony.

"I am overwhelmed with a sense of pride and humility to be afforded the opportunity to command this great unit," said Merritt during his speech. "I see this command as a tremendous responsibility, but more importantly as a privilege and an opportunity to serve.

"I thank my family and the many fine officers, non-commissioned officers and Soldiers, with whom I have served, that were so instrumental in my being here today."

"General Collyar, Sir, I thank you in advance for your leadership, expertise and mentorship in our time ahead, and to Col. Tom Keegan. I would especially like to thank you and your lovely wife, Laura, for making us feel so welcomed and for the gracious way in which you per formed the task of relinquishing command. You are truly first class and your professionalism is evident throughout the brigade. I wish you the best in your future assignments," he said.

Speaking to the Soldiers of 59<sup>th</sup> in attendance, Merritt said, "It is with great pride that I join your ranks. I will do all I can to live up to the challenges that we will face and to the demands of your high expectations."



Brig. Gen. Lynn Collyar, the 35<sup>th</sup> Chief of Ordnance and commanding general of the U.S. Army Ordnance Center and Schools, passes the brigade's colors to new 59<sup>th</sup> Ordnance Brigade commander, Col. Howard "Lee" Merritt, June 19.

## 16<sup>th</sup> ORDNANCE BATTALION'S BRAC MOVE: A DEPLOYMENT FROM ABERDEEN PROVING GROUND, MD TO FORT LEE, VA



The interim Field Manual 3-35 (FMI 3-35), Army Deployment and Redeployment, defines *deployment* as "the movement of forces to an operational area in response to an order." In response to the Base Realignment and Closure (BRAC) law of 2005, the United States Army Ordnance Center and Schools (USAOC&S), the 61<sup>st</sup> Ordnance Brigade, and the 16<sup>th</sup> Ordnance Battalion are, in essence, deploying from Aberdeen Proving Ground (APG), Maryland to Fort Lee, Virginia. This move—deployment—requires all the mission analysis, staff coordination, command emphasis, and installation support that an operational unit deploying to a theater of operations requires. Personnel and equipment

are relocating; units are establishing new operations areas; TORCH and ADVON parties have established operations in preparation for receiving the main body; leaders are conducting pre-deployment site surveys (PDSS); and procedures akin to Reception, Staging, Onward Movement, and Integration (RSOI) are being developed in anticipation of the arrival of Advanced Individual Training (AIT) students. The 16<sup>th</sup> Ordnance Battalion's deployment to Fort Lee has presented a unique set of challenges. It was necessary for the 16<sup>th</sup> Ordnance Battalion and the 61<sup>st</sup> Ordnance Brigade to develop a movement plan that would support the CASCOM Commander's intent of continuing to "train the load [of students]" while at the same time minimizing the impact on Soldiers in training, cadre members, and Families. In order to meet this intent, commanders and trainers developed the concept of a "tactical pause," where the AIT Soldiers would continue to focus on tactical training while the staff and faculty could prepare their equipment for movement to Fort Lee. In order to minimize the impact on Families, cadre members were able to conduct their Permanent Change of Station (PCS) moves during the normal summer break and then return to APG in a Temporary Duty (TDY) status in order to continue mission until the students relocated in September 2009. Additionally, the two training departments that train the Soldiers in 16<sup>th</sup> Ordnance Battalion, the Tactical Support Equipment Department (TSED) and the Weapons Metal Service Department (WMSD), are not moving concurrently. This necessitated the 16<sup>th</sup> Ordnance Battalion to establish split-based operations at both APG and Fort Lee which will continue for approximately a year. Two companies from the 16th Ordnance Battalion, Bravo Company and Charlie Company, comprise the first force package of the BRAC deployment. In order to support operations simultaneously in two geographically dispersed locations, the battalion has established a command and control cell at Fort Lee until the colors and headquarters relocate. One way that the leadership and staff has mitigated some of the challenges associated with split-based operations is through the use of collaborative technology. The unit has established a unit webpage within Army Knowledge Online (AKO), where both elements of the 16<sup>th</sup> Ordnance Battalion can share planning documents, provide tasking information, and collaborate on upcoming events. On Defense Knowledge Online (DKO), the unit also makes use of Defense Connect Online (DCO), a version of Adobe Connect ® that allows real-time audio/visual presentation and whiteboard collaboration. The 16<sup>th</sup> Ordnance Battalion is in the process of purchasing additional cameras and microphones that would allow for better quality web conferencing capabilities. As the BRAC deployment to Fort Lee continues for the 16<sup>th</sup> Ordnance Battalion, the unit will refine its plan. Lessons learned from the initial planning phase and the establishment of Bravo and Charlie Companies at Fort Lee will provide the leadership with information that can improve the upcoming movements for the remainder of the battalion.

### The Ordnance School Don New Patch

### By LTC Annjanette T. Ellison



Photo of the new SCOE Patch. Red, white, and blue represent the National Colors. The torch of knowledge symbolizes the training functions of the SCOE. Gold/yellow denotes excellence. The five stars represent the major functional elements of sustainment--- including supply and field services, transportation, maintenance, human resources, and Financial Management.

On September 25<sup>th</sup>, 2009, the U.S. Army Ordnance Center and Schools (USAOC&S) along with its new higher headquarters, the Combined Arms Support Command (CASCOM), and other subordinate commands of the Sustainment Center of Excellence (SCOE) donned the new SCOE patch. A formal repatching and Colors uncasing ceremony was conducted by CASCOM at Fort Lee, VA on that day to officially activate the SCOE and don the new patch. Representatives from the USAOC&S, the U.S. Army Quartermaster Center and School (QMC&S), U.S. Army Transportation Center and School (TC&S), U.S. Soldier Support Institute (SSI), and the Army Logistics University (ALU), all subordinate commands of CASCOM and the SCOE, participated in the official ceremony. Small repatching ceremonies were conducted at the Brigade and Battalion levels within each subordinate command.

supply and field services, transportation, maintenance, human resources, and Financial Management.

By donning the new SCOE patch, the USAOC&S is formally realigned under its new Headquarters, establishing another new chapter in the School's proud history. This

realignment, predicated by the 2005 Base Realignment and Closure (BRAC) law which formally moves the School from Aberdeen Proving Ground, Maryland to Fort Lee, Virginia, establishes a new School Headquarters and new 300 plus acre Campus for the School at Fort Lee, VA.

The SCOE is one of the Army's multi-branch, multi-school Centers of Excellence (COE) established under the Training and Doctrine Command (TRADOC) which align supporting functional areas under one Headquarters to create synergy amongst functional groups for more efficient and effective operations. The SCOE aligns the USAOC&S, QMC&S, TC&S, SSI, and ALU under CASCOM creating a Center of Excellence to more efficiently plan, coordinate, and direct training for sustainment operations.

The new "Home of Ordnance", which sits adjacent to Fort Lee on the corner of Temple Ave and Route 36 (commonly referred to as North Fort Lee), establishes new state-of-the-art training facilities for the School. With the new patch and ongoing transformation at Fort Lee, a new era for the Ordnance School has begun.

GO ORDNANCE!

### **Army Award for Maintenance Excellence**

The Army Award for Maintenance Excellence (AAME) Program seeks to recognize outstanding maintenance accomplishments and initiatives and improve and sustain readiness by providing a positive incentive for extraordinary maintenance efforts. The competition is open to all units below the depot level and all Army components and commands. The Phoenix award is a Department of Defense program which recognizes the best maintainers across all services and is the highest level of recognition for Army Modified Table of Organization and Equipment maintainers. The board is comprised of General Officers and Senior Civilians who will select two winners from all of the services in the small, medium, and large size categories. Those winners will be further assessed to identify the top overall winner. The AAME office is currently awaiting results of the Department of Defense Phoenix Award competition. The board convened on 22 July with results scheduled to be announced at the DOD Maintenance Symposium banquet on 25 Oct 09. The Phase II evaluation checklists have been updated. The original 60 question checklist has been utilized since 2001. The updated checklist has 14 maintenance related areas, i.e. supply, driver's training, readiness, etc, consisting of over 150 questions. The FY 09 (CY 10) AAME message has been updated by this office and forwarded to Department of the Army G-4 for staffing and release. Release date TBD. Point of contact: Mr. Robert Vachon at DSN 539-7315. robert.vachon@conus.army.mil

### **Career Management Field 94 update**

#### **Electronic Maintenance**

### MOS 94K (Apache Attack Helicopter Systems Repairer)

Notification of Future Change (NOFC) 1004-04 has been published for Military Occupational Specialty (MOS) 94K, Apache Attack Helicopter System Repairer. The effective date for deletion is 1 October 2011. Personnel holding this MOS should contact their career counselor immediately to discuss reclassification options.

#### MOS 94H (Test Measurement and Diagnostic Equipment Maintenance Support Specialist)

Soldiers with MOS 94H should be aware of the degree program offered through Central Georgia Technical College in Macon, GA. Soldiers interested in attaining an Associates of Applied Science-Metrology (AASM) should contact their local education office or visit the SOCAD website for more information. The Personnel Proponent Office is working to determine if other Military Occupational Specialties in CMF 94 are eligible for similar degree programs and will provide an update in future newsletters.

### MOS 94A (Land Combat Support System Test Specialist), 94P (Multiple Launch Rocket System (MLRS) Repairer) & 94T (Avenger System Repairer)

Sergeants First Class in MOSs 94A, 94P and 94T will merge into MOS 94X, effective 1 October 2009. Pay close attention to ERBs to ensure your MOS reflects the correct duty title once the change to 94X happens in October. An MOS career progression chart that shows current MOS numeric designator and new MOS numeric designator can be found at in DA Pam 611-21.

The Personnel Development Office would like to welcome SFC Patterson to the team for CMF 94. He recently served as Operations NCOIC, 3d ACR Support Squadron, Fort Hood, Texas.

Please contact Sergeant First Class Luther Kirby, or Sergeant First Class Patrick Patterson @ (804)765-7374/7375 DSN 539; or email <a href="mailto:luther.kirby@us.army.mil/patrick.patterson6@us.army.mil">luther.kirby@us.army.mil</a>/patrick.patterson6@us.army.mil for questions or comments.

### The Ordnance Schools Brings its Proud History to Fort Lee

By LTC Annjanette T. Ellison CPOEOCWATCH



As the Ordnance Schools relocate to Fort Lee, VA, they are bringing their proud history with them. In August 2009, the Ordnance Museum, which holds the Ordnance Schools' extensive historical collection dating back to 1919, began transferring its macro artifacts (historic tanks and artillery pieces) to Fort Lee.

Dr. Joe Rainer, Director of the Ordnance Museum, stated that "the first phase of the Ordnance Museum's move to Fort Lee of 28 vehicles and 32 artillery pieces went very smoothly. Contract carriers and riggers completed the sensitive move in five working days." Minimal damage (e.g., scratched paint) occurred to the museum's 60 artifacts during the move. The damage, which is easily reparable, was expected; however, the Director of the Museum and his staff were quite relieved that no major damage occurred.

Dr. Rainer directed the placement of the artifacts upon their arrival. The shipped pieces are being staged near Railroad

Avenue at Fort Lee until they can be placed indoors in the Ordnance Museum's new storage facility, expected to be completed in late 2011 or early 2012.

Dr. Rainer stated, "For the first time in decades, related pieces will sit adjacent to each other, inside of the new facility; this will create several storylines of Ordnance development through the twentieth century." Additionally, he noted that storing the pieces inside the museum will help better preserve them and prevent them from deteriorating due to extreme environmental conditions and exposures as occurred at Aberdeen Proving Ground when the macro artifacts were stored outside of the museum.

The August shipment stages the artifacts for their orderly placement in the new Ordnance Museum. The riggers used in the move, skillfully placed the artifacts within twenty-four to thirty inches of each other, preserving a great deal of space for future moves. Dr. Rainer commented: "We fit five more tanks and four more guns than planned in the dead end of Railroad Ave. This leaves us well situated for the next phase of the macro artifact move in Feb-Mar 2010."

The move by the contract carrier and riggers received excellent support from the Ordnance Mechanical Maintenance School (OMMS) Base Realignment and Closure (BRAC) office personnel. Mr. Jim Hardy, of the OMMS BRAC Office, played an instrumental role in ensuring the equipment was moved safely and carefully to Fort Lee. At Fort Lee, Mr. John Archer of the OMMS BRAC office was of great assistance to the move. The Aberdeen Proving Ground ITO and the Fort Lee Military Police also lent Dr. Rainer and his group solid support.

Security for the newly arrived equipment at Fort Lee is quite tight. Many personnel at Fort Lee are taking extra measures to ensure the equipment is kept safe and secure until the new Ordnance Museum is built. Staff at the Army Women's Museum and the Quartermaster Museum on Fort Lee, have offered their support as well to help ensure the security of the collection. Visitors are encouraged to look at the historic collection, but they are strictly forbidden from touching or climbing on the artifacts. Climbing on the artifacts not only will cause damage, but it puts the visitors at risk of serious injury.

The Ordnance Museum at Aberdeen Proving Ground remains open to the public on a daily basis to allow those who wish to view the remaining items in the collection a chance to do so. Whenever a phased movement is planned, however, the museum will close to the public for safety and security reasons. Once the movement phase is complete, the museum will open to the public for normal operations. Planned visitors to the museum may visit the APG website to determine its operating hours or call (410) 278-3602.

## Redstone NCOA Deputy Commandant takes 3 day walk for cancer awareness.

SGM Deitra Floyd has been serving as deputy commandant for the RSA NCOA for the past three years and has decided to take her stance on the fight for breast cancer to another level. Please read the article below from the Redstone local newspaper.

### 'I cannot see myself not finishing'

Soldier to participate In three-day walk to help fund breast cancer research

(DETERMINED-- Sgt. Maj. Deitra Floyd stands with information for the Breast Cancer 3 Day, a walk to raise awareness and funds for the Susan G. Komen for the Cure and the National Philanthropic Trust, to take place in Atlanta on Oct. 23-25. She will walk 60 miles to help raise money to find a cure for breast cancer.

#### By Spc. RYAN STROUD

59th Ordnance Brigade public affairs

Members of her family have battled breast cancer, and now, Sgt. Maj. Deitra Floyd wants to do something to help find a cure.

She will join thousands of other people in the Breast Cancer 3 Day, a walk to raise awareness and funds for the Susan G. Komen for the Cure and the National Philanthropic Trust. "On Oct. 23<sup>rd</sup> through 25<sup>th</sup>, I will be participating in a three-day walk, for 60 miles, in Atlanta to help find a cure for breast cancer," said Floyd, deputy commandant of the NCO Academy. "I'm trying to solicit donations towards the walk and finding a cure with a goal of \$2,300 in donations."

Floyd's inspiration to join in the fight against breast cancer hit close to home. "I guess what's inspired me to participate in this walk is breast cancer is very prevalent in my family," she said. "My grandmother, mother, sister and cousins have all fought breast cancer. It doesn't skip a generation in our family and someone is always fighting or beating it, or in my sister's case, has passed from breast cancer."

Floyd found a way to help when she saw a television commercial. "I just kept thinking there's got to be something I can do to help find a cure," she said. "I've seen commercials on TV (about the walk) and thought, 'I can do that. I know I can do that.' That's what prompted me into looking into the walk and the more I think about it the more excited I get.

"There's those who can't get out there and do this and this is a way I can help them. Being in the Army, I'm physically fit, I can help make a difference," Floyd said. "I see others who are going through (chemotherapy) out walking, trying to make a difference, and I knew this is what I should be doing as well.

"To see some of these walkers who are sick but still out there, it gives me hope and courage. I have to take my hat off to them. This is a challenging walk and they inspire me."

But one of Floyd's major inspirations is her sister, Fredia W. Chambers, who died almost two years ago at age 50.

"My sister and I were very close," Floyd said. "For the last couple of years before she passed, I would spend my weekends with her because she needed assistance. Through these challenging times we became even closer. And it's hard, you see her going from being a healthy weight to almost nothing." She was 50 when she passed. Fredia was definitely a mentor to me growing up. She was always looking out for people, she would give you the shirt off her back if you needed it. Other kids who were not hers called her 'Mom' because she was helping and looking after them. She inspired me to do things I wouldn't normally ever do. I tried to follow in her footsteps and mimic her because she really was a good person."

Floyd now has the challenge of raising money and training for the grueling task ahead.

"The first time I attempted to walk at a rapid pace, I realized it was different," she said. "I usually run around six miles every day and now I'm using different muscles during my walking training. I'm averaging 40 to 50 miles a week.

Con't. . .

### 3 day walk for cancer awareness .... Con't

"(A group) of friends have been walking with me to help me train and on one Saturday morning, we starting walking and did 12 miles. For them to get up and (rally around) me and my training is really helping a lot." It's these friends and her family who Floyd will keep in her thoughts as she walks.

"(While walking the 60 miles in three days) I will be thinking about all the people who have donated money and are counting on me, my friends who have helped me train and who have been there for me, and I'll also be thinking about my family and my sister," she said. "These are the things I'm going to be thinking about and I'll have to keep in my mind that this little bit I'm doing could make a difference, not just in my family, but in other women's families down the road.

"Failure is not an option. I cannot see myself not finishing. I'll have to be hospitalized to not finish. That's how important this journey is for me."

Floyd has some advice for those women who are unaware if they have breast cancer.

"Early detection is the key," she said. "If you know you have a history of breast cancer in your family, you might want to start your mammogram early. Check yourself out and if you find something, go to the doctor."

For more information about making a donation toward Floyd's efforts you can go to www.The3Day.org; and under "Donate," select "search for a participant." You can then enter the name "Deitra Floyd" to make a donation to her efforts. You can also send in a form to donate.

"Any donations would be wonderful," Floyd said. "It all goes to a great cause."



### 2009 Ordnance Activities

### Ordnance Highway

by Tricia Devine, Graphics/Media Specialist Ordnance Center and Schools

Over 90 years ago, at Sandy Hook, New Jersey, a road began to take shape. As it grew, it slowly meandered its way down and through, APG, Maryland, where it gently paused at the shores of Carroll Island. But there was a need to push forward again, and so the road continued on with its journey until it came to rest at the gates of Fort Lee, Virginia.

No, this road can't be seen with the naked eye, but it's there. It was constructed by Soldiers, civilians, contractors and local citizens, who paved it with their dedication, and illuminated it with their thousands of memories. The name of that road you ask? Why, they call it, *Ordnance Highway*.

And this November 20<sup>th</sup>, once again, Soldiers, civilians, contractors, and local citizens, will all gather on that highway at Fort Lee, Virginia, to open the doors at the new Home of Ordnance.

The ribbon cutting and dedication ceremony will take place at the new Tactical Support Equipment Department (TSED) and where once again, it will continue to honor MG Jackson E. Rozier.

The ceremony is scheduled to begin at 1030 hours to be followed by a tour of the new facility and campus.

For those who cannot attend, arrangements have been made to simultaneously broadcast this historic event back to APG's Post Theater, so all our Soldiers and Civilians both on post and those serving around the world can take part in this historic occasion.

Lastly, to those who say the road has come to an end, well, you're wrong....for as long as there are Soldiers, civilians, and contractors the Ordnance Corps and the "Ordnance Highway", will forever "...keep rolling along."

(For additional information on ceremony attendance, please contact: Cindy Finlen, Protocol Officer, FT Lee, VA., cynthia.finlen@lee.army.mil, 804-734-2922)

#### Calendar 2009

1 NOVEMBER 09 - West Point Branch Night

2 NOVEMBER 09 - CMF Review of HRC

**5 NOVEMBER 09** - The Chief of Ordnance, BG Lynn Collyar, will be hosting the next Ordnance World-Wide VTC (1000-1200 ET). The Office of the Chief of Ordnance is currently soliciting your input for potential topics to be discussed. Please submit your recommended topics NLT 16 September 2009 to CW4 William Scott - william.a.scott@us.army.mil or call 804-765-7370, DSN 539-7370.

19 NOVEMBER - Hall of Fame Board

**20 NOVEMBER 09** - TSED - Ribbon cutting ceremony and dedication, FT Lee, Virginia.

### **Comments to Editorial Staff**

We welcome your feedback.

Please email contributing writers or askthechief@apg.army.mil.

Be sure to put "Ordnance Newsletter"

In the subject line.

### Go Ordnance!



Sandy Hook APG Fort Lee